



MAPAS Self Employed Tutor

Service	Location	Pay	Hours of Duty
MAPAS	Various	£22.75-£36.50 per hour (depending on role), rising to £28-£45.50 per hour after probation	Variable

About the role

Music and Performing Arts Salford (MAPAS) is Salford Community Leisure's provider of music and drama tuition in schools and within the community. MAPAS is a strategic partner in the Greater Manchester Music Education Hub with the responsibility for delivering the government's national plan for music education. In addition to this key responsibility, our busy service strives to meet the needs of the wider community in Salford, offering music and performing arts opportunities without barriers for people of all ages.

We are seeking self-employed tutors across a variety of instruments and disciplines, including Piano, Brass, Strings, Woodwind, Guitar & Ukulele, Percussion, Vocal, Drama, Musical Theatre, and Music Curriculum.

As a self-employed tutor at MAPAS, you will have the opportunity to inspire students through a variety of teaching styles and settings, from individual / small group lessons, Whole Class Instrumental Tuition (WCIT), Curriculum and Ensemble leading

What we need from you

What we expect from you:

- As part of Salford Community Leisure (SCL), all tutors engaged by Music And Performing Arts Salford (MAPAS) will demonstrate the SCL behaviours in the delivery of their work by being professional, respectful, knowledgeable, passionate and solutions driven. A clear understanding of the expectations that schools have on external providers
- Provide music and performing arts tuition in a variety of styles, depending on discipline, which could include individual or small group, large group, or Whole Class Instrument Tuition (WCIT), and ensemble leading.
- Demonstrate a commitment to your work and music and performing arts education in general.
- Plan and deliver tuition which is organised well, has clear learning objectives, and encourages progression which is recorded and evidenced.
- Demonstrate positive attitudes and values, creating safe and encouraging learning environments, and inspiring pupils with creative, dynamic, engaging and holistic tuition.
- Demonstrate good subject knowledge, enthusiasm for the subject, and act as a positive role model in your discipline.
- Work collaboratively and independently in a confident manner, with a willingness to adapt when needed.
- Maintain good levels of communication with the MAPAS office staff and other members of the MAPAS team, schools, parents/carers, and pupils.
- Encourage all pupils to access wider music making opportunities, such as attending our MAPAS Centre ensembles and activities.
- Welcome opportunities for CPD and reflect on your work on a regular basis, using this to inform future planning.
- Keep up to date on safeguarding procedure / protocols within an educational setting as well as developments in educational pedagogy and inclusive practices including I.D.E.A and LGBT+ awareness.

Application guidance

We are a values-based organisation so reflecting our values or a values-based approach in your evidence will support your application.

The different sections of this role profile are there to give you an understanding of the purpose of the role. The 'what we need from you' section outlines the minimum criteria you will need to meet within your application.

Our Behaviors

We want everybody to strive to be:

- Professional
- Respectful
- Knowledgeable
- Passionate
- Solutions Driven

We are determined to ensure we have the right people with the right values working with us and these behaviours are at the heart of who we want to be.

Our Organisation's values

We have four values: **Openness, Honesty, Social responsibility, Caring for others:**

1. **Openness** – nobody's perfect, and we won't hide it when we're not
2. **Honesty** – we are honest about what we do and the way we do it
3. **Social responsibility** – we encourage people to take responsibility for their own actions and their community
4. **Caring for others** – we support the local community and we always strive to think about the consequences of our actions on others.

These values form the foundations of our organisation and create a standard to be held accountable to.

